

# Morten Ritter

## Attorney, Senior Director



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Morten Ritter specialises in employment and labour law and has, over the last 20 years, gained a wealth of experience within this area. His experience extends to both individual employment law and collective labour law.

Morten acts for both Danish and international clients, and his advisory services span all aspects of labour and employment law.

As a fundamental part of his activities as an attorney, Morten regularly deals with dispute resolution. In this relation, he conducts legal proceedings before the courts and the industrial dispute resolution bodies, including before the Danish Labour Court and industrial arbitration tribunals.

Morten has long-standing experience as a lecturer. He has for a number of years been a part-time lecturer in Labour Law at the University of Copenhagen.

Furthermore, Morten has co-authored a number of articles and books.

# Qualifications

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Education	Admitted to the Danish Bar	2011
	Master of Law, University of Copenhagen	2008

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Memberships	AnsættelsesAdvokater (the Danish association of employment and labour law attorneys)
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# Experience

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Career highlights	Attorney and owner, Ritter Law Firm	2022-2024
	Attorney / Head of collective agreements, Danish financial sector (Nordea and Danske Bank)	2016-2022
	Attorney, Norrbom Vinding	2011-2015
	Assistant Attorney, Norrbom Vinding	2008-2011

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Positions of trust	Board member, Foreningen Sport 'n' Charity (a Danish sports association supporting children affected by cancer)
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# Rankings

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Legal 500

Morten is recognized by The Legal 500 within 'Employment'.



*"Morten Ritter not only gives legal advice but he also understands the needs of the business and guides us through different scenarios for us to choose the right outcome for us. On top of that, he always catches if there is something we are not aligned on or don't fully understand to make sure that the work done is not wasted or indifferent. Morten is one of the best attorneys in the area of labour law that we have worked with."*

*"Morten Ritter stands out as a lawyer who not only excels in legal expertise but also in his ability to deliver results that are commercially viable and strategically beneficial. His work has consistently exceeded my expectations, and I give him my highest recommendation."*

*"Highly skilled and a very deep understanding of not just the case at hand but also reading the overall situation. Morten Ritter has truly been an excellent partner and has shown all of the above and more. It's all about trust and that's what was put forward."*

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# Insights

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Publications

"Recruitment restrictions – including no-hire clauses" (published in Danish only), 1st edition, Thomson Reuters, 2009

"Non-solicitation and non-competition clauses" (published in Danish only), 4th edition, Thomson Reuters, 2010

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# Services

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Employment



Employment Litigation and Dispute Resolution



Diversity, Discrimination and Equal Pay



Workforce Restructuring and Outsourcing



International Corporate Reorganizations

# Sectors

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Energy and Natural Resources



Financial Services



Hospitality and Leisure



Industrials