



New act on notice of holiday in connection with the handling of COVID-19



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On 2 February 2021, the Danish Parliament passed a new act on notice of holiday as a consequence of the reinstated salary compensation scheme in connection with the handling of COVID-19.

In pursuance of the act, the companies having applied the temporary salary compensation scheme can order the employees to take one day of holiday with at least one day's notice per salary compensation period, equivalent to 28 calendar days, where the employer receives salary compensation for the employee. The employer can, however, give notice of one day of holiday to be taken as of 18 January 2021 for the first 21 calendar days where the employer receives salary compensation.

The employee decides if the day of holiday is to be taken as earned holiday, day off in lieu, or other earned time off during the employment. If the employee has no earned any holiday, days off in lieu, or other earned time off during the employment that can be taken, the employer can give notice of the day of holiday as unpaid leave.

The employer can not order the employee to take more than five days of holiday in total.

Contact us

Please feel free to contact DLA Piper's Employment Department if you have any questions to this new act on notice of holiday, etc. as a consequence of the reinstated salary compensation scheme in connection with the handling of COVID-19.

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